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# ANNOUNCEMENT

March 3, 2010

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING NON-TENURE TRACK, FULL TIME FEDERALLY FUNDED POSITION: (SUBJECT TO THE AVAILABILITY OF FUNDS)

## #054-10 INSTRUCTOR (OBSTETRICS, PEDIATRICS, PSYCHIATRIC-MENTAL HEALTH/MEDICAL-SURGICAL, OR COMMUNITY HEALTH)

<b>Location:</b>	Academic and Student Affairs/School of Nursing
<b>University Information:</b>	The University of Guam is the premier institution of higher education in the Western Pacific. It is a land-grant institution, accredited by the Western Association of Schools and Colleges Senior Commission. Located in the village of Mangilao on the island of Guam, the campus overlooks beautiful Pago Bay and the university's world-class Marine Biology Lab. The university has 3,500 students, 90% of Asian or Pacific Islander ancestry, providing a uniquely diverse campus and multicultural atmosphere. As a regional, comprehensive, open admissions institution, the university awards degrees at the baccalaureate and master's levels through its two colleges and three professional schools. Over the next five years, the university will be entering an exciting period of growth linked to anticipated increases in military investments and resultant economic expansion in Guam. Three major University initiatives have been developed to maximize academic and community opportunities during this period: "UOG, the Natural Choice" to encourage local students to aspire to attend college and to choose the University of Guam; "UOG Green" with renewable energy and sustainability central to the initiative; and "UOG Leading Change" on Guam and in Micronesia. Extramural funding from competitive Federal sources as well as contracts is rapidly expanding. Such opportunities along with a critical mass of dedicated and capable administration, faculty, students, and staff make the University of Guam an exciting place to be for many years to come.
<b>School Information:</b>	The School of Nursing and Health Sciences is one of the fastest growing schools in the University of Guam. It offers three undergraduate degree programs; Associate Degree in Nursing, Bachelor of Science in Nursing (BSN) and Bachelor of Sciences with concentrations in Exercise Science and Health Promotion and in Pre-Physical Therapy. The Nursing program allows students to exit and take the nursing assistant certification test and the licensed practical nursing examination. The BSN program is accredited by the National League for Nursing Accreditation Committee. Fully embracing the School's mission, the diverse faculty is committed to improving the health of the people of Guam and the Western Pacific
<b>Character of Duties:</b>	Teaching, Creative/Scholarly Activity or Research, and University and Community Service. Teaching using distance education or other alternative delivery modes may be required.
<b>Qualifications:</b>	<p><b>Minimum:</b> Masters degree in Nursing from a U.S. accredited institution or foreign equivalent is required and three (3) years of teaching in an RN program or equivalent at the post-secondary level within the past five (5) years. At least two (2) years of professional nursing practice, preferably in the specialty area, within the past four (4) years.</p> <p><b>Desirable:</b> Earned Ph.D. or doctorate from a U.S. accredited institution or foreign equivalent in nursing, education, or a health related field is required for tenure-track appointment of the rank of Assistant – Associate Professor. Varied work and clinical practice experience. Experience in curriculum development and evaluation. Interest/experience in contributing to research projects. Ability to communicate and work effectively with an ethnically and culturally diverse campus community.</p>
<b>Salary Level:</b>	Salary will be commensurate with qualifications and experience relevant to the positions. The following salary figures are for nine (9) months: <i>(100% ARRA Funding through September 30, 2011 only and funded up to the amount authorized)</i>  Instructor \$33,167 - \$65,879 Per Academic Year
<b>Appointment/Relocation:</b>	Nine (9) month appointment.
<b>Benefits:</b>	Fringe benefits include subsidized hospitalization and medical plans, life insurance, cafeteria plan (flexible Tax benefit plan), and the Government of Guam retirement plan.
<b>Application Process:</b>	<p><b>All Applicants</b> must submit a letter of intent, a current curriculum vitae with a list of three (3) references to be contacted with complete information including: names, titles, telephone numbers, mailing and e-mail addresses, and unofficial copies of graduate (masters and doctorate) transcripts to the Search Committee Chair. Electronic transmittal of documents via e-mail is encouraged. Applicants can send documents to <a href="mailto:uognursing@uguam.uog.edu">uognursing@uguam.uog.edu</a>. <b>Short-listed candidates</b> will be required to submit a completed Government of Guam Application Form (may be downloaded at <a href="http://www.uoghro.com">www.uoghro.com</a>); three (3) current confidential letters of recommendation a ten to fifteen (10-15) minute videotaped teaching presentation on a Nursing subject, and official graduate (masters and doctorate) transcripts sent directly from the awarding institution(s) to Human Resources Office, University of Guam, UOG Station, Mangilao, Guam 96923/ For further information, please e-mail the Search Committee Chair: Margaret Hattori-Uchima at <a href="mailto:uognursing@uguam.uog.edu">uognursing@uguam.uog.edu</a>. Telephone: (671) 735-2654 or Fax (671) 734-1203.</p> <p><b>Police and Court Clearance:</b> If selected for the position, you must submit a police and court clearance of no more than three (3) months old from the notification of selection as a condition of employment. Off-island applicants must obtain clearances from their last place of residence. The cost of the clearance is the applicant's responsibility.</p>

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(OBSTETRICS, PEDIATRICS, PSYCHIATRIC-MENTAL  
HEALTH/MEDICAL-SURGICAL, OR COMMUNITY HEALTH)**

**Application  
Deadline:**

Review of applications will begin immediately and will continue until the position is filled.

For further information about the University of Guam, visit our Web Site at <http://www.uog.edu>. General information about Guam is available at <http://www.visitguam.org/main>. Guam's daily newspaper, The Pacific Daily News is available at <http://www.guampdn.com>. Information on moving to Guam is available at <http://guamcustoms.org>.

**Work  
Eligibility:**

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (e.g. previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the University of Guam, you will be required to present valid documents to comply with this law.

If applicable, the applicant is subject to E-verify Rules.

The University of Guam is an equal opportunity employer and provider.

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. For assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Title IX Coordinator/Equal Employment Opportunity Officer, Ms. Louise Toves, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (COR).

  
ELAINE FACULO-GOGUE  
Chief Human Resources Officer, Acting

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