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ANNOUNCEMENT

March 3, 2010

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING NON-TENURE TRACK, FULL TIME FEDERALLY FUNDED POSITION: (SUBJECT TO THE AVAILABILITY OF FUNDS)

#060-10 ASSISTANT PROFESSOR (ADMINISTRATION/SUPERVISION)

Location:	Academic and Student Affairs/School of Education
University Information:	The University of Guam is the premier institution of higher education in the Western Pacific. It is a land-grant institution, accredited by the Western Association of Schools and Colleges Senior Commission. Located in the village of Mangilao on the island of Guam, the campus overlooks beautiful Pago Bay and the university's world-class Marine Biology Lab. The university has 3,500 students, 90% of Asian or Pacific Islander ancestry, providing a uniquely diverse campus and multicultural atmosphere. As a regional, comprehensive, open admissions institution, the university awards degrees at the baccalaureate and master's levels through its two colleges and three professional schools. Over the next five years, the university will be entering an exciting period of growth linked to anticipated increases in military investments and resultant economic expansion in Guam. Three major University initiatives have been developed to maximize academic and community opportunities during this period: "UOG, the Natural Choice" to encourage local students to aspire to attend college and to choose the University of Guam; "UOG Green" with renewable energy and sustainability central to the initiative; and "UOG Leading Change" on Guam and in Micronesia. Extramural funding from competitive Federal sources as well as contracts is rapidly expanding. Such opportunities along with a critical mass of dedicated and capable administration, faculty, students, and staff make the University of Guam an exciting place to be for many years to come.
School Information:	The School of Education is a dynamic college with vibrant and enthusiastic faculty who are involved with local schools in teacher development, service and research. The college offers several degree programs in a limited number of fields. It has over 200 elementary education undergraduate majors. The students come from multi-cultural, multi-lingual environments primary from Pacific Island setting. The teaching areas in the college are Early Childhood, Elementary, Second Language, Elementary, with Chamorro language and Culture specialty, Secondary, Special Education, Language and Literacy, Educational Foundations, Counseling, and Administration and Supervision.
General Description:	The University of Guam is looking for an individual who is interested in new challenges and opportunities for professional and personal growth. This position calls for someone who is adaptable, intelligent, possesses a global vision and who is interested in working in a dynamic, multi-cultural institution.
Character of Duties:	Teach graduate courses in school administration and supervision and undergraduate courses in teacher education within the School of Education's, chair thesis committees, serve as a member of other school committees, participate in the development of school administration and supervision programs appropriate to the needs of Guam and Micronesia, prepare program reviews, and assist in the NCATE efforts of the school. In addition, the successful candidate is expected to maintain a continuous record of scholarly and research activity, and university and community service.
Qualifications:	Required: Earned doctorate from a U.S. accredited or comparable institution in the following: School administration and supervision; Educational Administration, policy or management in K-12. Professional experience in education at the elementary or secondary level, including a minimum of three years experience, five years preferred, in <u>classroom teaching</u> , and a minimum of three years experience, five years preferred, as a <u>school administrator</u> under the U.S. educational system. ABD's may be considered if a doctorate will be conferred six months from the date of hire. Desired: Knowledge and or experience in school administration and supervision in multicultural setting, particularly in the pacific region and experiences in teaching education, practicum supervision, student advisement, chairing thesis committees, show evidence of research. Experience and training in the School of Education interdisciplinary teaching areas, experience with an Assessment background utilizing an on-line system such as Live Text Assessment and/or Distance Education Teaching and Course Development would also be desirable.
Salary Level:	Salary will be commensurate with qualifications and experience relevant to the positions. <i>(100% ARRA Funding through September 30, 2011 only and funded up to the amount authorized)</i> Assistant Professor \$38,316- \$66,237 Per Academic Year
Appointment/Relocation:	Nine (9) month appointment.
Benefits:	Fringe benefits include subsidized hospitalization and medical plans, life insurance, cafeteria plan (flexible Tax benefit plan), and the Government of Guam retirement plan.
Application Process:	All applicants must submit a letter of intent stating interest in the position, and an up-to-date resume or curriculum vitae to Dr. James Maryott, Chair, Administration and Supervision Search Committee c/o the Human Resources Office, UOG Station, Mangilao, Guam 96923. Electronic transmittal of documents is welcome via fax at (671)734-6005 or by email to troberto@ugam.uog.edu . Short-listed candidates will be required to submit a completed Government of Guam Application Form (can be downloaded at http://www.uog.edu/hro); unofficial copies of graduate (master and doctorate) transcripts, names, titles, telephone numbers and e-mail address, of three (3) references; or placement files with current letters of recommendations to be contacted, and any materials the Search

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Committee view as appropriate. The selected candidate will be required to submit official graduate (master and doctorate) transcripts directly from the degree awarding institution(s) to the **Human Resources Office, University of Guam, UOG Station, Mangilao, GU 96923**. For further information, please email, Therese Roberto, at troberto@uguam.uog.edu or call (671) 735-2355.

**Application
Deadline:**

Review of applications will begin immediately and will continue until the position is filled.

For further information about the University of Guam, visit our Web Site at <http://www.uog.edu>. General information about Guam is available at <http://www.visitguam.org/main>. Guam's daily newspaper, The Pacific Daily News is available at <http://www.guampdn.com>. Information on moving to Guam is available at <http://guamcustoms.org>.

**Work
Eligibility:**

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (e.g. previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the University of Guam, you will be required to present valid documents to comply with this law.

If applicable, the applicant is subject to E-verify Rules.

The University of Guam is an equal opportunity employer and provider.

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. For assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Title IX Coordinator/Equal Employment Opportunity Officer, Ms. Louise Toves, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (COR).


ELAINE FACULO-GOGUE
Chief Human Resources Officer, Acting

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