



UNIVERSITY OF GUAM
UNIBETSEDÁT GUAHAN

Administration and Finance
Human Resources Office

September 3, 2010

Memorandum HRO-097-10

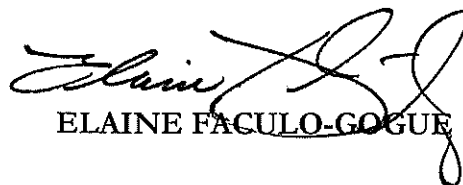
To: University Community
From: Chief Human Resources Officer, Acting
Subject: FY 2011 Group Health Insurance Open Enrollment Period

Transmitted herewith is the latest information from Department of Administration regarding FY 2011 Open Enrollment. Please ensure the attached DOA Organization Circular No. 2010-024 dated September 1, 2010 is disseminated within your department/college/units.

The FY 2011 Open Enrollment Period is scheduled to begin September 7, 2010 through September 27, 2010. Coverage begins October 1, 2010. Deductions commence pay period ending October 9, 2010.

The presentation for the University of Guam is scheduled for **Thursday, September 23, 2010 10:00 a.m. – 11:00 a.m.**, and on **Monday, September 27, 2010 9:30 a.m. – 10:30 a.m.** at the **Leon Guerrero School of Business and Public Administration IT&E Lecture Hall, Room 131.**

Should you have any questions, please do not hesitate to contact my office at 735-2350.


ELAINE FACULO-GOGUE

Attachment

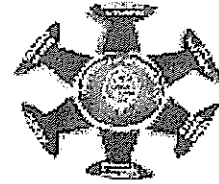


Felix P. Camacho
Governor
Michael W. Cruz, M.D.
Lieutenant Governor

GOVERNMENT OF GUÅHAN
(GUBETNAMENTON GUÅHAN)

DEPARTMENT OF ADMINISTRATION
(DIPATTAMENTON ATMENESTRASION)

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Lourdes M. Perez
Director
Joseph C. Manibusan
Deputy Director

DOA Organizational Circular: 2010-024

SEP 1 2010

To: All Employees, Retirees and Survivors
From: Director, Department of Administration
Subject: **FY2011 Group Health Open Enrollment Period**

Hafa Adai! This is to announce that the Group Health Open Enrollment (OE) Period has been scheduled for September 7 through September 27. This is the opportunity for all employees, retirees and survivors to enroll, cancel or make changes to their existing plans.

The OE brings several changes to the FY2011 benefit year as a result of the recent passage of the Patient Protection and Affordable Care Act (PPACA). Furthermore, the FY2010 co-payment benefit geared high utilization. Considering these two factors, the Negotiation Team was challenged in continuing to offer benefits while offering the plan at reasonable rates.

The requirements of PPACA, to name a few, includes routine annual exams and immunizations covered at 100%, annual eye exams covered at \$20 co-payment, and well baby care covered at 20% co-payment. Child dependents are now covered up to age 26 regardless of student or marital status.

For the FY2011, the Selectcare Health Plan will be providing coverage once again. Below are highlights of plan changes.

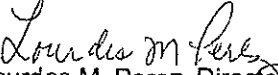
1. **Current SC1000 members (no longer offered):** Members will automatically rollover to the new PPACA compliant SC 1500 plan, unless a change of status is completed.
2. **Current SC1500 members (co-payment for outpatient physician services and prescription drugs):** Members will automatically rollover to the new PPACA compliant SC1500 plan, unless a change of status is completed.
3. **Current SC2000 members (replaced by HSA2000/deductible first):** Members will rollover to the new PPACA compliant HSA2000 plan, unless a change of status is completed. This plan is **no longer a co-payment plan as deductibles must first be met** (with the exception of annual physical, eye exams, immunizations and well-baby care due to PPACA regulations). Renal dialysis, hearing aids and chiropractic care must now be covered under this plan. Employees may make tax-sheltered contributions toward their health savings account.

Employees who do not make any changes, provided that the plan is being provided, will automatically be re-enrolled into the plan at the new rates for FY2011.

The wellness benefit to include the Seventh Day Adventist (SDA) Wellness Center and gym membership continues to be offered. Subscribers will be pleased to know that the gym membership has been expanded to include dependents. I encourage all subscribers and their dependents to utilize this great benefit and take advantage of the opportunity to lead a healthier lifestyle. By leading a healthier lifestyle and reducing our utilization, we can work together in maintaining rates.

Presentations are being scheduled at various departments. Weekend presentations are also scheduled for September 11th and 18th, 10 am – 4pm at the Micronesia Mall located (1st floor, below former KB Toys) and the Agana Shopping Center (across GNC).

Should you have any questions, please contact the Employee Benefits Branch at 475-1296/1179/1103. Si Yu'us Ma'ase.


Lourdes M. Perez, Director
Department of Administration